

City of Rehoboth Beach

Stan Mills
Mayor

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May 10, 2024

Dear members of the Rehoboth Beach Homeowners' Association:

I hope you will join us in welcoming Taylour Tedder next week as the City of Rehoboth Beach's new city manager.

Hiring the person responsible for the day-to-day operations of the City of Rehoboth Beach is one of the most critical and impactful tasks the Board of Commissioners must fulfill. Over the past couple of years as we've searched for a new city manager, we've listened very closely to our city staff and community members, read your letters and emails, actively listened to your public comments, and discussed important issues with you. Taylour's hiring is a direct response to the desires for responsible city management that you and city staff have presented to us.

Taylour is extraordinarily experienced and capable of performing exceptionally well as our city manager. He has eight years of executive leadership experience in two communities, more than a decade of experience in local government, and a demonstrated skill as an effective communicator who values two-way engagement. He holds a Master of Public Administration degree, graduate certificates in city/county management and public finance, and a bachelor's degree in economics. He is highly respected as a credentialed city manager and a certified economic developer. We were impressed by his strategic and comprehensive planning skills, results-oriented record, commitment to employees and community stakeholders, and extensive experience with large-scale budgets. He has generated significant savings in his previous communities and achieved proven diversification results. We believe that Taylour is an excellent fit for the opportunities and challenges we face in Rehoboth Beach.

When former City Manager Laurence Christian left for personal family reasons after only 10 months, the city entered into a multi-month, national search. A highly respected local government consulting firm conducted the search at no cost to the city.

As we undertook the search, we became highly disappointed that several top candidates withdrew from consideration because they were being courted by other municipalities and due to concerns about salary and housing costs. At the end of last year, we realized that we needed to offer a more competitive salary and readvertised our city manager position with a higher compensation package than previously presented. We wanted to avoid losing another strong candidate in this competitive market, especially knowing that he was considering positions in other communities. Therefore, we committed to making an offer to Taylour that would entice him to accept our job offer and incentivize him to stay with the City of Rehoboth Beach for a long time. This will result in stability for the staff and city operations and enable Taylour to plant roots in our community.

We are confident that Taylour's training and credentials, leadership skills, experience in a destination community, and his energy and enthusiasm are a good fit for Rehoboth Beach.

A handwritten signature in blue ink, appearing to read "Stan Mills", with a stylized flourish at the end.

Stan Mills, Rehoboth Beach Mayor